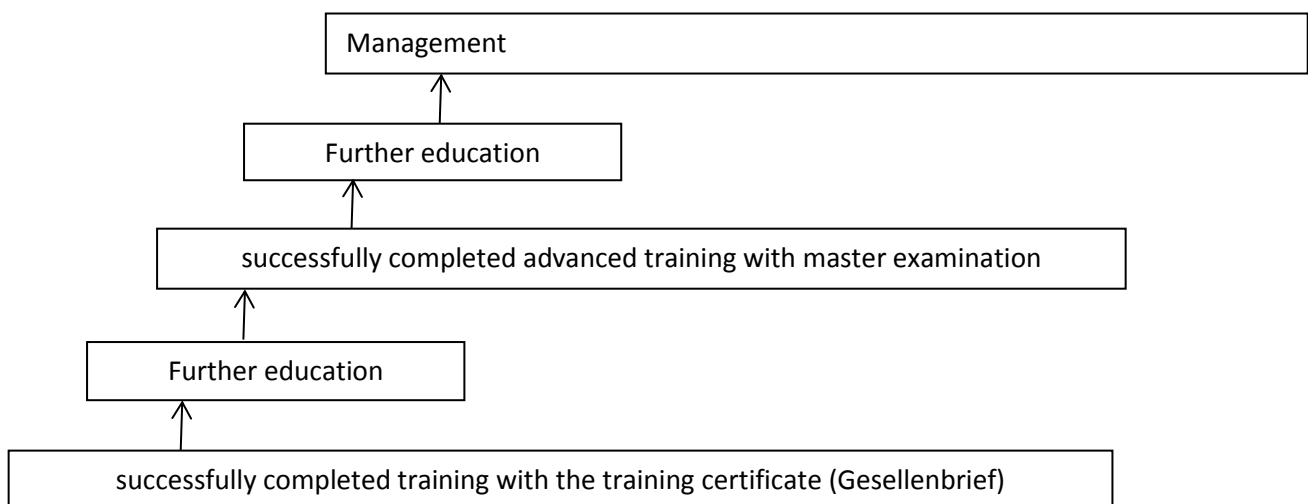


Discussion paper #2

Further education system Germany (Fort- und Weiterbildung) 27.06.2018

Further education plays an important role in the German vocational training system. The dual VET is not finished with graduation or diploma. After a successfully completed vocational training, further training and education can be useful and is widely recognized. Further education in this context takes place – as in the training - mostly practical. In Germany, there are various training regulations in which the examination contents are specified. These regulations ensure that the operational requirements are taken into account during further training. For this reason, they are developed together with employer and employee representatives.

With the passed master examination, a separate company can be taken over or founded. At the same time you get the training authorization (Ausbildungsberechtigung). The Master Examination Procedure Ordinance regulates the formal requirements for the master examination.



costs

- cost of further education
- traveling expenses
- if necessary, personnel costs for the company, as possibly a substitute must be employed

benefits

- increase labor productivity (acquisition of additional skills, acquisition of expertise, adaptation to new technologies)
- securing specialists in the company
- happier employees
- improve opportunities for advancement
- improvement of one's income